

El Paso County Retirement Plan

Town Hall Meetings
July 2014

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Executive Director

Recent History - Board Efforts

Actuarial Impacts of Plan Changes Made

- As a result of the Great Recession in 2008 & 2009, the Board identified a projected decrease in funded status dropping to 43.5% by 2023 at current contribution and benefits levels
- Between 2010 and 2014, the Board made several plan changes to improve the funded status
- As a result of these Board actions, recent investment gains, and assumption changes, the funded status has improved by nearly 35 percentage points to 78.1% in 2023
- However, this funded status of the plan in ten years is still too low

How do we increase the funded status?

- We know the remaining impacts of the Sheriff's dedicated funding stream will increase the funding percentage by 6.6% to 84.7%
- Increasing Contribution rates have the following impacts:
 - a) From 8.0% to 8.5% = 15.6%[^]
 - b) From 8.0% to 9.0% = 31.2%[^]
 - c) From 8.0% to 9.5% = 46.8%[^]

[^]Add this amount to the 84.7%

How do we increase the funded status?

- Reduce Multiplier**
 - a) From 2.0% to 1.9% = 4.2% ^
 - b) From 2.0% to 1.8% = 8.4% ^
 - c) From 2.0% to 1.7% = 12.6% ^

ABOVE SCENARIOS WOULD IMPACT EXISTING EMPLOYEES

- **(GRANDFATHERED FROM ALL OTHER CHANGES!!)**
- All other options being reviewed impact new employees hired after January 1, 2015 ONLY

^Add this amount to the 84.7%

Plan Member Survey

- Will be anonymous
- Will be done electronically via a Survey Monkey type program
- Survey link will be emailed on Thursday, July 17th and the last day to complete the survey will be Thursday, July 24th
 - Survey has 18 questions
 - Should take 5- 10 minutes to complete
- Results will be released at the July 28th Retirement Board Meeting

Questions?

- Email – EPCRPSupport@elpasoco.com
- Phone – 719-520-7490
- Office Location- 2880 International Circle, Ste No30
(RDC Building)

Disclaimers

- 1. All presented numbers are on a 30 year impact basis. Other impacts for shorter time periods have been estimated based on past performance of the Plan*
- 2. Quoted impacts are known from prior studies, but said studies are over 2.5 years old. Getting more accurate data from our actuaries would cost thousands of dollars more, depending on the studies requested*
- 3. Further 30 year impact studies, if undertaken with Buck Consultants, for more current data may not give any clearer picture in a material way as to the nature and impact of possible options chosen to narrow the Plan's funding gap*
- 4. The views and conclusions of this presentation are in no way representative of the views and opinions of Buck Consultants*
- 5. This presentation is to merely begin discussions on possible Plan Changes, and is not meant in ANY way to be the final determination of the Plan or its Board*